

Global Team Coaching Institute

Participant Agreement

This Agreement is between David Clutterbuck, Peter Hawkins, WBECS, the Global Team Coaching Institute ("GTCI") and the Participants enrolled in the Gateway in Team Coaching Program - Foundation Certification.

Appropriate Attribution

All materials provided through the GTCI Gateway to Team Coaching Program bear the Global Team Coaching Institute logo and a Copyright notice. The names, logos and products of any other authors or companies referenced during the program remain the copyright and or trademarks of their respective owners. You agree to practice with integrity by using only the tools for which you have permission.

In practicing with your coaching clients, please ensure that the proper attribution to David Clutterbuck, Peter Hawkins, WBECS and the Global Team Coaching Institute and any other party is in place when referring to the tools, methodologies, frameworks, and concepts gained through Gateway to Team Coaching Program, by maintaining the appropriate copyright notice on every page.

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Derivative Materials

Your participation in any level of the Gateway to Team Coaching Program, might inspire you to create and market derivative materials or to certify others using the content of the Gateway to Team Coaching Program modules.

Please note that WBECS and the Global Team Coaching Institute are the only organizations that offer the Gateway to Team Coaching Program.

We encourage you to:

- Use this content to share ideas with clients,
- Use key concepts as examples in presentations.

You may not:

- Offer or train Gateway to Team Coaching Program to others.
- Certify others in the Gateway to Team Coaching Program.
- Market the original materials contained in the Gateway to Team Coaching Program to others
- Create and market derivative material based on the original Gateway to Team Coaching Program methodology, resources, or materials
- Commercialize any of the GTCI materials, resources or parts thereof beyond your own team coaching assignments
- Reproduce or adapt any GTCI materials, resources or materials or parts thereof for your commercial use

Graduation

Those who successfully complete the Gateway to Team Coaching Program will earn the title “Team Coaching Foundations Certified Coach”, and a “Team Coaching Foundations” Certificate.

All students who successfully complete the course, receive automatic recommendation for the EMCC ITCA (Individual Team Coaching Award) which you may activate now or at any time in the next 5 years (the lifetime of the award). You may activate this via the GTCI within the 12 months from your date of graduation, and thereafter by going to the EMCC directly.

In order to be able to claim your EMCC Certification, the following steps are required:

1. Complete all graduation requirements of the program
2. Pay an one-time accreditation fee of 120 Euros (approx. 140 USD) directly to the EMCC. You need to renew your ITCA with EMCC Global every 5 years.
3. Pay an annual Membership fee to the EMCC chapter of your country. This fee varies slightly by region (approx. 150 Euros, or 180 USD). You need to maintain your membership in order to maintain your accreditation.
 - In order to register as a Member with the EMCC, visit the [EMCC Global website](#), and fill in the Membership Application form.

EMCC Accreditation and Code of Ethics

The Gateway to Team Coaching program is accredited by the EMCC with TCQA status (Team Coach Quality Award) at Foundation Level, meaning that our program adheres to rigorous educational standards similar to those applied in Universities. For auditing purposes, we are obliged to supply details of all our students who complete the courses to the EMCC to provide a quality assurance check and to ensure international standards of training are met.

Specifically, your contact details (name & email address) will be passed by GTCI to EMCC Global and held in strictest confidence in line with EU data protection legislation (GDPR 2019), and will not be used for any purpose other than your accreditation (including activating or managing your EMCC Individual Team Coaching Award).

By participating in the Gateway to Team Coaching Program you consent to the above, and commit to following the [EMCC Global Code of Ethics](#).

Liability

GTCI does not accept liability for circumstances beyond its reasonable control, including Acts of God and technical failures. GTCI guarantees to make all reasonable efforts to deliver the services as required.

In addition, liability as regards any breach of contract, misrepresentation or negligence on GTCI's part is limited to the fee payable to GTCI in respect of the relevant project. GTCI does not in any event accept liability for consequential or indirect loss or loss of profit.

Intellectual Property

All Intellectual Property is owned by the Global Team Coaching Institute and its originating faculty members, unless otherwise specified within the Copyright statement.

Data Protection and Privacy Policy

Your privacy is critically important to us. At WBECS we don't:

- Ask you for personal information unless we truly need it.
- Share your personal information with anyone except the EMCC for Accreditation purposes or to comply with the law.
- Store personal information on our servers for longer than necessary.

For our full Privacy Policy please go to <https://www.wbecs.com/privacy-policy/>

Governing Law

This agreement shall be governed by UK law in every particular including formation and interpretation and shall be deemed to have been made in England.

Any proceedings arising out of or in connection with this agreement may be brought in any court of competent jurisdiction in England or Wales. The submission by the parties to such jurisdiction shall not limit the right of GTCI to commence any proceedings arising out of this agreement in any other jurisdiction it may consider appropriate.

You agree that any breach of these terms and conditions by you may result in your removal from the GTCI program without a refund and you may forfeit any rights to certification due.